



## ENERGY POLICY

1. This policy applies to AFE Group Ltd companies throughout the world. Specific references to legislation are to legislation of the United Kingdom but the underlying principles and practical requirements of the policy are universally applicable.
  - 1.1. It is the policy of AFE Group Ltd to comply with the requirements of the EU Energy Efficiency Directive 2012, The ESOS Regulations 2014, and other relevant legislation and environmental standards set by the government and other organisations.
  - 1.2. AFE Group Ltd recognises that it has responsibilities for energy management, and to minimise the environmental impact and financial costs for our customers, business and employees and the communities in which we operate.
  - 1.3. In order to accomplish these objectives the company requires all operating units throughout the group to promote energy efficiency and work within the principles of an energy management system.
    - a) To ensure employee awareness and participation in making efficient use of energy at our facilities and during our working activities.
    - b) Implement a responsible energy purchasing policy consistent with our business goals and objectives
    - c) Set energy efficiency objectives and targets and monitor these in order to improve energy performance and reduce consumption of the sources used.
    - d) Conduct regular technical and energy practice assessments in order to achieve continued improvement in energy performance
    - e) Ensure that energy efficient design and development is incorporated into our product development
    - f) Ensure that machinery and tools are purchased and subsequently maintained with consideration to energy use and whole life cost of operations
    - g) Explore localised renewable energy generation where possible so as to reduce pollution and CO<sub>2</sub> emissions.
2. It shall be the responsibility of the business unit Managing Directors:-
  - 2.1.A To implement the policy within AFE Group Ltd, ensuring that policy is communicated to all employees and contractors whose activities impact on energy usage.

- 2.1.B To promote through formal training employee awareness of group energy and environmental policies and to build responsibility into all aspects of their operations including relationships with customers and suppliers.
- 2.1.C To have mechanisms in place to ensure they are regularly updated with any changes to legal and other environmental issues particularly to their operating unit.

2.1. To submit an audit report to the Chief Executive Officer. The report will include information on energy impacts having energy implications, on principal developments relating to the implementation of this policy and on progress towards long term objectives.

3. This policy and its implementation will be reviewed annually in order to incorporate best working practices and legislative requirements.

- 3.1. At AFE Group level by the Chief Executive Officer
- 3.2. At the Operations unit level by the Director in charge as appropriate

4. The **Chief Executive Officer** can be contacted in writing to the registered office address, 9 Bryggen Road, North Lynn Industrial Estate, Kings Lynn, Norfolk, PE30 2HZ. Alternatively, they can be contacted by e-mail at [info@theafegroup.com](mailto:info@theafegroup.com) or by telephone on 01553 817 554.

**Tim Smith**  
**Chief Executive Officer**  
**AFE Group Ltd**